

Materiality*

This table summarizes the issues that are most material to our global responsibility strategy, including several priority issues ranked highest by our stakeholders. This is based on a materiality assessment conducted in 2013 and updated in 2015. These assessments evaluated the impact each issue has on General Mills as well as the importance to external stakeholders for our company to address each one. This report also includes information about several other issues that we believe have recently increased in importance, such as soil health, pollinators and biodiversity, and organic farming. We plan to update this assessment as needed to reflect our business and our stakeholders' evolving expectations. We include information about our approach to and progress on these issues throughout the report and in the [Global Reporting Initiative \(GRI\) index](#).



		AGRICULTURE	TRANSFORMING	PACKAGING SUPPLY CHAIN	PRODUCING	SHIPPING	SELLING	CONSUMING
PRIORITY ISSUES	Climate change	●	●	●	●	●	●	●
	Commodity availability	●	●	●				
	Corporate governance and ethics	●	●	●	●	●	●	●
	Diverse consumer needs	●	●	●	●	●	●	●
	Food safety	●	●	●	●	●	●	●
	Health and nutrition wellness		●		●		●	●
	Transparency	●	●	●	●	●	●	●
	Water stewardship	●	●	●	●			
OTHER MATERIAL ISSUES	Animal welfare	●						
	Biodiversity	●						
	Biotechnology	●					●	●
	Employee well-being				●			
	Energy use	●	●	●	●	●		
	Food security	●			●			●
	Food waste	●			●		●	●
	Human rights	●	●	●	●	●	●	●
	Packaging footprint	●		●	●			●
	Responsible marketing						●	
	Smallholder farmers	●						
	Supply chain relationships	●	●	●	●	●	●	
	Workforce management				●			
	Workplace safety				●			

*In this report, the terms "material" and "materiality" refer to topics that reflect General Mills' significant environmental and social impacts or that substantially influence our global responsibility strategy. We are not using these terms as they have been defined by securities laws in the United States or in the context of financial statements and financial reporting.